

Capital Workforce Partners



Appropriations Committee Presentation

 March 17, 2016

Capital Workforce Partners



- **REGION:** 37 Municipalities in North Central CT
- **MISSION:** Our mission is to leverage public and private resources to produce skilled workers for a competitive regional economy
- **OUTCOMES:** 25,215 job seekers served, 10,201 placed, 2,300 summer youth jobs, 1,616 employers served
- **LEVERAGE:** \$31.2M over the past 5 years
- **ADVANTAGES:** Nimble, adaptive and responsive toward building an employer driven system

What does the funding pay for?



Federal Resources (FY14/15):		
<i>Formula Funds</i>		<i>Funding for:</i>
WIOA - Adult & Dislocated Worker	\$4,960,404	Job-seekers and employers through 5 American Job Center locations, providing career services, online learning, and training scholarships to job-seekers, and recruitment, screening, customized job fairs and other services to businesses
WIOA - Youth	\$2,448,401	Seven career pathways programs for opportunity youth: young adults age 18-24 who are not in school and not working
<i>Competitive Grant Awards</i>		
H1B (2), Youth Build, etc. <i>multi-year awards</i>	\$13,785,440	Unemployed adults and youth, providing services that include pre-employment preparation, classroom training, on-the-job training, and job placement services in construction, healthcare, advanced manufacturing

What does the funding pay for? *continued*



State Resources (FY14/15):		
JFES/TANF	\$5,408,986	Parents receiving Temporary Family Assistance, providing assessments, case management, employment plan development, supportive services, job readiness training, job placement, subsidized employment, and training scholarships
Summer Youth	\$1,462,500	Low income high school students, providing career competency training and subsidized work experience during July and August
Job Funnel	\$112,813	Services to individuals seeking employment in the building trades
Other	\$2,371,017	Services that include training subsidies to businesses that hire veterans and other unemployed individuals through Step UP, and training scholarships to homeowners at risk of mortgage default.

What does the funding pay for? *continued*



Additional Resources (FY14/15):		
<i>Philanthropic Resources:</i>		
Move Up! HFPG / CWP Backbone	\$495,000	Backbone for the Hartford area partnership to improve adult literacy
Hartford Foundation - All Other	\$2,128,222	Strong partner in many workforce development initiatives providing opportunities to broaden services offered under State & Federal funding
Other Philanthropic Funds	\$230,550	Providing leverage to existing programs like Summer Youth Employment
<i>Other Resources:</i>		
Social Innovation Fund (SIF)/Opportunity Youth (OY)	\$810,000	Out of Work - out of school youth population ages 16-24
City of Hartford / Municipal	\$1,630,000	Summer and school year internships to high school students (Hartford only)

Numbers Served and Employment



Program	Number of Individuals Served*	Number of Individuals who Entered Employment
Core/Self Service	13,985	7,086
Adult Dislocated Worker	1,399	689
Jobs First Employment Services (JFES)	6,055	1,733
STEP UP	289	289
Jobs Funnel	154	94
Health Careers Project	93	93
Mortgage Crisis Jobs Training Program (MCJTP)	109	43
Total Adult Served	24,923	10,027
Out-of-School Youth	292	174
In-School Youth	2,300	
Total Youth Served	2,592	
Total Served	27,515	10,201

* FY14/15

WIOA / JFES Performance



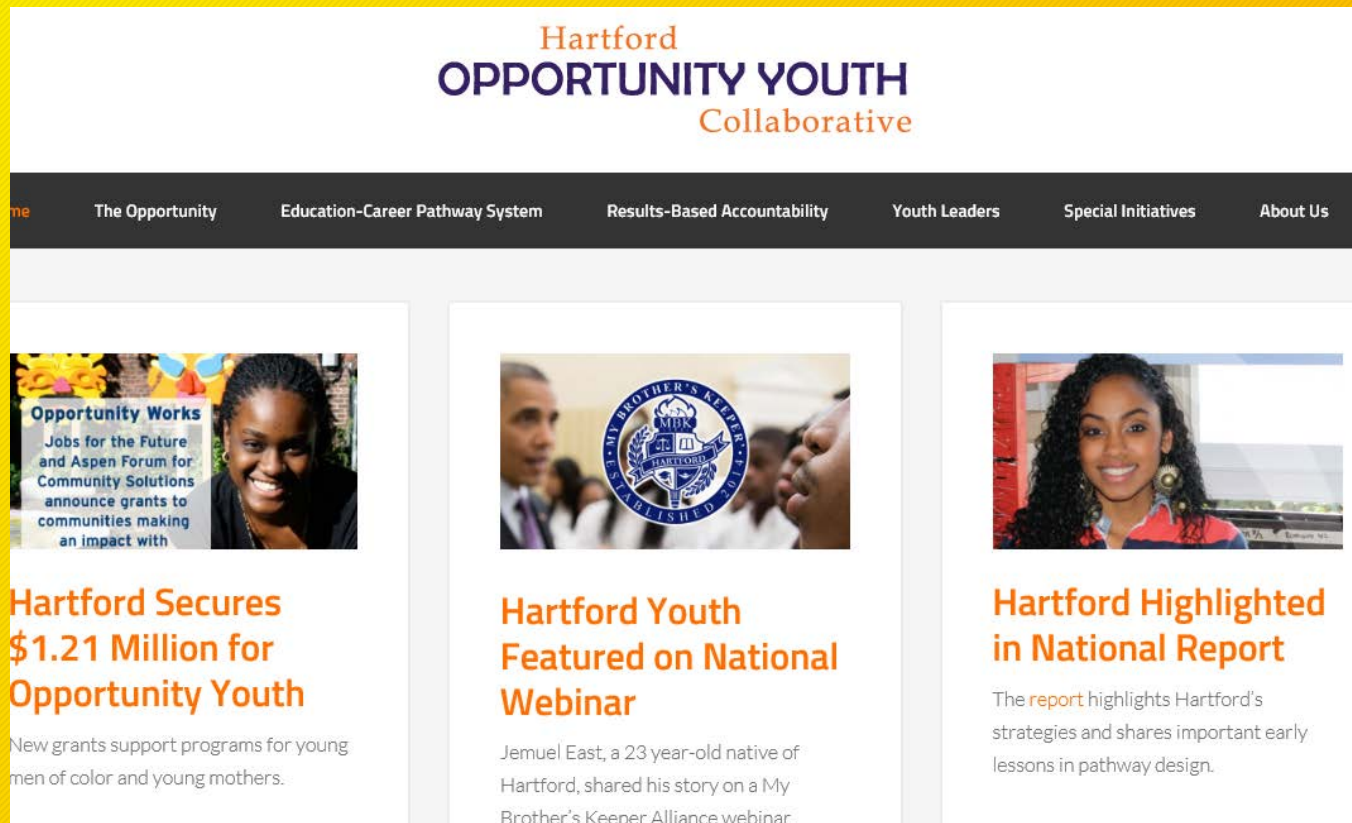
WIOA Dislocated Worker Performance	Planned	Actual	% of Plan
Entered Employment	82%	83%	101%
Employment Retention	89%	88%	99%
Avg. Annual Earnings	\$35,140	\$38,158	109%
WIOA Youth Performance	Planned	Actual	% of Plan
Entered Employment or Education	75%	72%	96%
Degree/Certificate Earned	68%	68%	100%
Literacy/Numeracy Gain	41%	68%	165%
JFES Performance	Planned	Actual	% of Plan
Employment Rate	50%	34%	68%
Monthly Participation Rate	50%	57%	113%
Earnings above TFA payment standard	50%	83%	166%
Earnings above FPL	25%	16%	64%

Sectors in Demand



- Manufacturing, Healthcare, Construction, and Emerging IT
- Employer led partnerships
 - MetroHartford Alliance for Careers in Health
 - Advanced Manufacturing Employment Program
 - Construction / Warehousing / Logistics / Distribution (Jobs Funnel)

Competitive Edge for Youth



- Leveraging public and private funding and partnerships including WIOA
- Reaching out to the region's out-of-school, out-of-work 16-24 year old youths
- Developed the region's Career Pathways model by leveraging national experts and resources
- Partnering in the Aspen Institute and My Brother's Keeper Community Challenge